

COMPANY QUALITY POLICY

Our mission for the energy transition and local adaptation to global climate change is pursued by placing particular emphasis on the adoption of solar, wind and bioenergy solutions.

Engreen, as a customer-focused partner, builds long-lasting business relationships based on trust and expertise, positioning itself as a Partner rather than a Consultant.

By adopting a results-oriented approach, our team aims to ensure the proper implementation of all project phases, from business opportunity identification through to operation, including monitoring and evaluation and, last but not least, training and capacity building.

We advocate for policy and business strategies that adopt an integrated approach to sustainable development, including clean energy and smart technologies.

We engage a wide range of stakeholders, governments, funds, developers, installers, suppliers and local committees, in order to foster productive interaction and contribute to project success.

Vision

Our vision is to create a better world in which the “Engreen Attitude” becomes a cornerstone of public policies: from renewable energy infrastructure to sustainable mobility, as well as the remediation of urban, industrial and rural areas. The transition towards green energy and sustainable practices, both in developing and industrialised countries, is an urgent priority.

Within this context, we believe in multisectoral programmes that implement effective and viable solutions for sustainable development: water, food, energy and infrastructure are synergistic sectors capable of fostering economic growth and improving living conditions through environmentally sustainable approaches.

Engreen is firmly committed to addressing this global challenge by promoting renewable resources and environmental protection. In order to effectively pursue its mission and in line with the Company’s strategic direction, Engreen implements a Quality Management System compliant with ISO 9001, as an organisational tool aimed at ensuring the control and continuous improvement of processes, the provision of

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services compliant with applicable requirements, and a constant focus on customer satisfaction.

Values

- Multidisciplinary expertise
- Medium- and long-term results orientation
- Teamwork
- Social and Environmental Responsibility
- Passion and Commitment
- Integrity and fair play

Engreen believes in the importance of treating all people with dignity, fairness and inclusion, recognising, respecting and valuing individual diversity. We believe that providing equal opportunities and promoting a culture of inclusion are fundamental to the Company's success and to the well-being of its people.

To this end, Engreen is committed to developing a working environment based on meritocracy and individual well-being, open to dialogue and collaboration, where everyone can feel welcomed and respected and can freely express themselves and their full potential.

With the aim of carrying out its mission to the highest standard and in line with its strategic vision, in 2025 Engreen adopted a Gender Equality Management System (SGPG) compliant with UNI/PdR 125:2022, as an effective tool for ensuring gender equality in terms of both representation and professional development of all personnel, regardless of gender.

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